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10 UNITED STATES DISTRICT COURT
11 NORTHERN DISTRICT OF CALIFORNIA

BZ

C 07 3473

12 VIRGINIA PEREZ, individually,
13 and on behalf of all others similarly
14 situated,

15 Plaintiff,

16 v.

17 MAID BRIGADE, INC., a
18 Delaware Corporation, and BMJ
19 LLC, a California Limited Liability
20 Company,

21 Defendants.

COMPLAINT

Case No.

[Class-Action Complaint]

1. Cal. Lab. Code § 1194—Overtime and Minimum Wage Against Defendant MBMC
2. Cal. Lab. Code section 203—Continuing Wages Against Defendant MBMC
3. Cal. Lab. Code section 226—Pay Stubs Against Defendant MBMC
4. Cal Lab. Code section 226.7—Meal Periods and Rest Periods Against Defendant MBMC
5. Fair Labor Standards Act, 29 U.S.C. §§ 206–07—Minimum Wage and Overtime Against Both Defendants
6. Cal. Bus. & Prof. Code section 17200 *et seq.*—Restitution and Injunction Against Both Defendants

22 DEMAND FOR JURY TRIAL

COMES NOW Plaintiff, and for her causes of action against Defendants, alleges:

PARTIES AND JURISDICTION

1. Plaintiff VIRGINIA PEREZ ("PEREZ") is an individual who, at time periods relevant to this Complaint, was employed by Defendants within the County of Marin, State of California. Plaintiff is a resident of California.

2. Defendant BMJ LLC, a California limited liability company d/b/a Maid Brigade of Marin County ("MBMC"), was and is doing business within the State of California, County of Marin, as a franchisee of Defendant Maid Brigade, Inc. ("MBI"), a Delaware corporation. MBI and MBMC, along with over 120 other franchisees located in over four-hundred service areas throughout the United States, constitute an "enterprise" within the meaning of the Fair Labor Standards Act, 29 U.S.C. § 203. See 29 U.S.C. § 203(r) (defining "enterprise"). MBI, commencing operation in 1979, is engaged in interstate commerce, with annual sales in excess of \$50,000,000 and more than 1,400 nationwide employees. MBI supplies its franchisees with weeks of training, nationwide advertising, software, and access to a fleet of Ford Focus vehicles in which employees are transported each day to their various worksites.

3. This Court has federal-question jurisdiction under 28 U.S.C. § 1331. Under 28 U.S.C. § 1367, this Court may exercise supplemental jurisdiction over Plaintiff's state-law claims. There are no grounds that would justify this Court's declining to exercise its jurisdiction pursuant to 28 U.S.C. § 1367. See 28 U.S.C. § 1367(c) (explaining grounds on which courts may decline to exercise supplemental jurisdiction).

GENERAL ALLEGATIONS

4. Defendants employed PEREZ from in or about 2003 until June 1, 2007.

5. During her employment with Defendants, PEREZ performed labor for Defendants as a maid, on some occasions working in excess of eight hours per day and forty hours per week, and working without rest periods or meal breaks. PEREZ also performed labor as an office assistant, working without the rest periods or meal breaks required by law.

1 6. The vast majority of PEREZ's workweek and the workweek of Defendants'
2 other employees was spent performing non-exempt functions. On a typical day, when
3 working as a maid, PEREZ and Defendants' other employees would appear at the office
4 in the morning to load Ford vehicles with cleaning supplies. They would thereafter work
5 without break until late in the afternoon or early in the evening, often in excess of eight
6 hours per day and forty hours per week.

7 7. PEREZ and Defendants' other employees were paid by Defendants on a
8 piece-rate basis. In other words, they were paid according to the number of units (e.g.,
9 residences) that they would clean. However, the compensation scheme was such that
10 their hourly pay would often fall below both the minimum wage and the overtime rate at
11 which they should have been compensated.

12 8. On June 1, 2007, PEREZ ceased working for Defendants.

13 9. At all relevant times mentioned herein, section 201 of the California Labor
14 Code provided that "wages earned and unpaid at the time of discharge are due and
15 payable immediately." Cal. Lab. Code § 201(a). Similarly, section 202 of the California
16 Labor Code provided:

17 If an employee not having a written contract for a definite period quits his or
18 her employment, his or her wages shall become due and payable not later
19 than 72 hours thereafter, unless the employee has given 72 hours previous
20 notice of his or her intention to quit, in which case the employee is entitled
21 to his or her wages at the time of quitting.

22 Id. § 202(a).

23 10. At all relevant times mentioned herein, section 213 of the California Labor
24 Code provided:

25 Nothing . . . shall: (d) Prohibit an employer from depositing wages
26 due or to become due or an advance on wages to be earned in an account in
27 any bank, savings and loan association, or credit union of the employee's
28 choice If an employer discharges an employee or the employee quits

1 the employer may pay the wages earned and unpaid at the time the
2 employee is discharged or quits by making a deposit authorized pursuant to
3 this subdivision, *provided that the employer complies with the provisions of*
4 *this article relating to the payment of wages upon termination or quitting of*
5 *employment.*

6 Id. § 213(c) (emphasis supplied).

7 11. PEREZ did not receive a final paycheck from Defendant MBMC until June
8 8, 2007, when Defendant MBMC made a direct deposit to her account. PEREZ contends
9 that other employees of Defendant MBMC were also paid late after they had ceased
10 working for Defendant MBMC.

11 12. At all relevant times mentioned herein, section 203 of the California Labor
12 Code provided:

13 If an employer willfully fails to pay, without abatement or reduction, in
14 accordance with Sections 201, 201.5, 202 and 202.5, any wages of an
15 employee who is discharged or who quits, the wages of the employee shall
16 continue as a penalty from the due date thereof at the same rate until paid or
17 until action therefore is commenced; but the wages shall not continue for
18 more than 30 days.

19 Id. § 203. PEREZ contends that the failure of Defendant MBMC to pay her and other
20 employees within the time provided by sections 201 and/or 202 of the California Labor
21 Code was and is “willful” within the meaning of section 203 of the California Labor
22 Code and that, accordingly, she and Defendant MBMC’s employees are entitled to the
23 continuing wages specified by section 203. Moreover, with respect to individuals who
24 received their pay via direct deposit, PEREZ contends that the failure of Defendant
25 MBMC to pay her and other employees within the time provided by sections 201 and/or
26 202 violates section 213 of the California Labor Code.

27 13. At all relevant times mentioned herein, section 204 of the California Labor
28 Code provided that “[a]ll wages, other than those mentioned in Section 201, 202, 204.1,

1 or 204.2, earned by any person in any employment are due and payable twice during
2 each calendar month, on days designated in advance by the employer as the regular
3 paydays.” Id. § 204.

4 14. In addition, at all relevant times mentioned herein, section 510 of the
5 California Labor Code provided:

6 Eight hours of labor constitutes a day’s work. Any work in excess of eight
7 hours in one workday and any work in excess of 40 hours in any one
8 workweek and the first eight hours worked on the seventh day of work in
9 any one workweek shall be compensated at the rate of no less than one and
10 one-half times the regular rate of pay for an employee. Any work in excess
11 of 12 hours in one day shall be compensated at the rate of no less than twice
12 the regular rate of pay for an employee. In addition, any work in excess of
13 eight hours on any seventh day of a workweek shall be compensated at the
14 rate of no less than twice the regular rate of pay of an employee.

15 Id. § 510(a).

16 15. In addition, at all relevant times mentioned herein, section 1194 of the
17 California Labor Code provided:

18 Notwithstanding any agreement to work for a lesser wage, any employee
19 receiving less than the legal minimum wage or the legal overtime
20 compensation applicable to the employee is entitled to recover in a civil
21 action the unpaid balance of the full amount of this minimum wage or
22 overtime compensation, including interest thereon, reasonable attorney’s
23 fees, and costs of suit.

24 Id. § 1194(a). Again, during their employment, PEREZ and Defendants’ employees
25 worked in excess of eight hours per day and forty hours per week. However, the
26 compensation scheme to which they were subject was such that they often received
27 neither the minimum wage nor the overtime compensation to which they were entitled.
28 PEREZ contends that this violates sections 204 and 510 of the California Labor Code

1 and that, accordingly, she and the employees are entitled to recover in a civil action the
2 unpaid balance of the full amount of their unpaid minimum-wage and overtime
3 compensation.

4 16. At all relevant times mentioned herein, section 218.6 of the California
5 Labor Code provided:

6 In any action brought for the nonpayment of wages, the court shall award
7 interest on all due and unpaid wages at the rate of interest specified in
8 subdivision (b) of Section 3289 of the Civil Code, which shall accrue from
9 the date that the wages were due and payable as provided in Part 1
10 (commencing with Section 200) of Division 2.

11 Id. § 218.6.

12 17. At all relevant times mentioned herein, the Fair Labor Standards Act
13 (“FLSA”) provided:

14 Every employer shall pay to each of his employees who in any workweek is
15 engaged in commerce or in the production of goods for commerce, or is
16 employed in an enterprise engaged in commerce or in the production of
17 goods for commerce, wages at the following rates: . . . not less than [the
18 minimum wage].”

19 29 U.S.C. § 206(a).

20 18. In addition, at all relevant times mentioned herein, the FLSA provided:

21 (a) (1) Except as otherwise provided in this section, no employer shall
22 employ any of his employees who in any workweek is engaged in commerce
23 or in the production of goods for commerce, or is employed in an enterprise
24 engaged in commerce or in the production of goods for commerce, for a
25 workweek longer than forty hours unless such employee receives
26 compensation for his employment in excess of the hours above specified at
27 a rate not less than one and one-half times the regular rate at which he is
28 employed.

1

2 (g) Employment at piece rates. No employer shall be deemed to have
3 violated subsection (a) . . . if, pursuant to an agreement or understanding
4 arrived at between the employer and the employee before performance of
5 the work, the amount paid to the employee for the number of hours worked
6 by him in such workweek in excess of the maximum workweek applicable
7 to such employee under such subsection[,] in the case of an employee
8 employed at piece rates, is computed at piece rates not less than one and
9 one-half times the bona fide piece rates applicable to the same work when
10 performed during nonovertime hours

11 Id. § 207.

12 19. In addition, at all relevant times mentioned herein, 29 U.S.C. § 216
13 provided:

14 Any employer who violates the provisions of section 6 or section 7 of this
15 Act [29 U.S.C. §§ 206 or 207] shall be liable to the employee or employees
16 affected in the amount of their unpaid minimum wages, or their unpaid
17 overtime compensation, as the case may be, and in an additional equal
18 amount as liquidated damages.

19 Id. § 216(b). Again, during their employment with Defendants, PEREZ and Defendants'
20 employees worked in excess of forty hours per week. However, the compensation
21 scheme to which they were subject was such that they often received neither the
22 minimum wage nor the overtime compensation to which they were entitled. PEREZ
23 contends that this violates 29 U.S.C. §§ 206 and 207 and that, accordingly, she and
24 Defendants' employees are entitled to recover in a civil action the unpaid balance of the
25 full amount of their unpaid minimum-wage and overtime compensation.

26 20. At all relevant times mentioned herein, Industrial Welfare Commission
27 Wage Order No. 5 (as periodically amended) applied to PEREZ. Wage Order Number 5
28 provides:

[E]mployees shall not be employed more than eight (8) hours in any workday or more than 40 hours in any workweek unless the employee receives one and one-half (1 1/2) times such employee's regular rate of pay for all hours worked over 40 hours in the workweek. Eight (8) hours of labor constitutes a day's work. Employment beyond eight (8) hours in any workday or more than six (6) days in any workweek is permissible provided the employee is compensated for such overtime at not less than: (a) One and one-half (1 1/2) times the employee's regular rate of pay for all hours worked in excess of eight (8) hours up to and including 12 hours in any workday, and for the first eight (8) hours worked on the seventh (7th) consecutive day of work in a workweek; and (b) Double the employee's regular rate of pay for all hours worked in excess of 12 hours in any workday and for all hours worked in excess of eight (8) hours on the seventh (7th) consecutive day of work in a workweek.

8 Cal. Code Regs. § 11050(3)(A). Again, during their employment with Defendants, PEREZ and Defendants' employees worked in excess of eight hours per day and forty hours per week. However, the compensation scheme to which they were subject was such that they often received neither the minimum wage nor the overtime compensation to which they were entitled. PEREZ contends that this violates Wage Order No. 5.

21. At all relevant times mentioned herein, section 226 of the California Labor Code provided:

(a) Every employer shall, semimonthly or at the time of each payment of wages, furnish each of her or her employees, either as a detachable part of the check, draft, or voucher paying the employee's wages, or separately when wages are paid by personal check or cash, an accurate itemized statement in writing showing (1) gross wages earned, (2) total hours worked by the employee, except for any employee whose compensation is solely based on a salary and who is exempt from payment of overtime under

1 subdivision (a) of Section 515 or any applicable order of the Industrial
2 Welfare Commission, (3) the number of piece-rate units earned and any
3 applicable piece rate if the employee is paid on a piece-rate basis, (4) all
4 deductions, provided that all deductions made on written orders of the
5 employee may be aggregated and shown as one item, (5) net wages earned,
6 (6) the inclusive dates of the period for which the employee is paid, (7) the
7 name of the employee and his or her social security number, except that by
8 January 1, 2008, only the last four digits of his or her social security number
9 or an existing employee identification number other than a social security
10 number may be shown on the check, (8) the name and address of the legal
11 entity that is the employer, and (9) all applicable hourly rates in effect
12 during the pay period and the corresponding number of hours worked at
13 each hourly rate by the employee. The deductions made from payments of
14 wages shall be recorded in ink or other indelible form, properly dated,
15 showing the month, day, and year, and a copy of the statement or a record of
16 the deductions shall be kept on file by the employer for at least three years
17 at the place of employment or at a central location within the State of
18 California.

19

20 (e) An employee suffering injury as a result of a knowing and intentional
21 failure by an employer to comply with subdivision (a) is entitled to recover
22 the greater of all actual damages or fifty dollars (\$50) for the initial pay
23 period in which a violation occurs and one hundred dollars (\$100) per
24 employee for each violation in a subsequent pay period, not exceeding an
25 aggregate penalty of four thousand dollars (\$4,000), and is entitled to an
26 award of costs and reasonable attorney's fees.

27 Id. § 226.

28 22. PEREZ contends that Defendant MBMC failed to furnish her and other

1 employees with pay stubs that show certain of the information required by section 226
2 and that such failure entitles her and each employee to the greater of actual damages or
3 \$50 for the initial pay period in which a violation occurred and \$100 for each subsequent
4 violation, up to a total of \$4,000 with respect to each employee. (Exhibit 1 reflects some
5 of the pay stubs, Exhibit 1-000000001 being PEREZ's final pay stub.) PEREZ was
6 injured by reason of the failure of Defendant MBMC to provide her with the information
7 required by statute. The difficulty and expense of having to file this lawsuit and in
8 attempting to reconstruct time and pay records is further evidence of the injury suffered
9 as a result of Defendant MBMC's wage statements. Moreover, the failure of the
10 Defendant MBMC to provide all required information on its pay stubs caused confusion
11 for PEREZ and Defendant MBMC's employees, many of whom suffer from dyslexia
12 and/or dyscalculia and/or are illiterate and/or neither speak nor read English.

13 23. Again, at all relevant times mentioned herein, Industrial Welfare
14 Commission Wage Order No. 5 (as periodically amended) applied to PEREZ. Wage
15 Order No. 5 requires a one-hour wage premium for each day that an employee is not
16 provided with a mandated ten-minute rest period per four-hour work period. 8 Cal. Code
17 Regs. § 11050(12)(A)–(B). Additionally, the applicable California Wage Order requires
18 a one-hour wage premium for each day that an employee is not provided with a
19 mandated thirty-minute meal period for any shift that is longer than five hours. Id.
20 § 11050(11)(A)–(B).

21 24. The right to rest periods and meal periods has been codified in sections
22 226.7 and 512 of the California Labor Code. At all relevant times mentioned herein,
23 section 512 provided:

24 An employer may not employ an employee for a work period of more than
25 five hours per day without providing the employee with a meal period of not
26 less than 30 minutes, except that if the total work period per day of the
27 employee is no more than six hours, the meal period may be waived by
28 mutual consent of both the employer and employee. An employer may not

1 employ an employee for a work period of more than 10 hours per day
2 without providing the employee with a second meal period of not less than
3 30 minutes, except that if the total hours worked is no more than 12 hours,
4 the second meal period may be waived by mutual consent of the employer
5 and the employee only if the first meal period was not waived.

6 Cal. Lab. Code § 512(a). At all relevant times mentioned herein, section 226.7 provided:

7 If an employer fails to provide an employee a meal period or rest period in
8 accordance with an applicable order of the Industrial Welfare Commission,
9 the employer shall pay the employee one additional hour of pay at the
10 employee's regular rate of compensation for each work day that the meal or
11 rest period is not provided.

12 Id. § 226.7(b).

13 25. Compensation for missed rest and meal periods constitutes wages within the
14 meaning of section 201 of the California Labor Code.

15 26. PEREZ contends that Defendant MBMC failed to provide her and other
16 employees with the ten-minute rest periods and thirty-minute meal periods required both
17 by section 512 of the California Labor Code and by Wage Order No. 5. Accordingly,
18 she and Defendant MBMC's employees are entitled to the compensation specified both
19 by section 226.7 of the California Labor Code and by Wage Order Number 5.

20 **PLAINTIFF'S CLASS-ACTION ALLEGATIONS**

21 27. The Class represented by Plaintiff consists of all natural persons who were
22 tendered a paycheck by Defendant MBMC during the four years before the filing of this
23 Complaint through the date of the filing of a motion for class certification.

24 28. The number of persons within the Class is great, believed to be in excess of
25 400 persons. It is, therefore, impractical to join each Member of the Class as a named
26 plaintiff. Accordingly, utilization of a class action is the most economically feasible
27 means of determining the merits of this litigation.

28 29. Despite the numerosity of Members of the Class, membership within it is

1 readily ascertainable through an examination of the records that Defendant MBMC is
2 required by law to keep. Likewise, the dollar amounts owed to each Member of the
3 Class is readily ascertainable through an examination of the same records.

4 30. The Class is proper insofar as common questions of fact and law
5 predominate over individual issues regarding the money owed to each Class Member.
6 The common questions include: (a) Did Defendant MBMC fail to provide its discharged
7 and quitting employees with their final wages when due? (b) Was Defendant MBMC's
8 compensation scheme such that it resulted in payment to Defendant MBMC's employees
9 of less than the minimum wage and less than the overtime compensation to which they
10 were entitled? (c) Did Defendant MBMC fail to provide its employees with required
11 meal and rest breaks? (d) Did Defendant MBMC's pay stubs fail to include the
12 information required by section 226 of the California Labor Code?

13 31. There is a well-defined community of interest in the questions of law and
14 fact common to the Class. The proposed Class Representative and proposed Class
15 Counsel will give adequate representation to the Class.

16 32. The claims of Plaintiff are typical of the claims of Class Members, which
17 claims all arise out of the same general operative facts, namely, that Defendant MBMC's
18 policies violated the California Labor Code. Plaintiff has no conflict of interest with
19 other Members of the Class, and she is able to represent the interests of the Class fairly
20 and adequately.

21 33. A class action is a superior method for the fair and efficient adjudication of
22 this controversy. The persons within the Class are so numerous that joinder of all of
23 them is impracticable. The disposition of all claims of Class Members in a class action,
24 rather than in individual actions, will benefit the parties and the Court. The interest of
25 Class Members in controlling the prosecution of separate claims against Defendant
26 MBMC is small when compared with the efficiency of a class action.

27 **FLSA COLLECTIVE-ACTION ALLEGATIONS**

28 34. In this FLSA collective action, Plaintiff seeks to represent all individuals

1 who were employed by Defendants in the United States during the three years prior to
2 the filing of this Complaint through the date of the filing of a motion for certification of
3 collective action.

4 35. Plaintiff is similarly situated with Collective-Action Members in that (a)
5 Plaintiff and Collective-Action Members were employed by Defendants; (b) Defendants
6 knowingly and willfully violated provisions of the FLSA by not paying Plaintiff and
7 Collective-Action Members their minimum and/or overtime wages when due; and (c), as
8 a result of Defendants' practice of withholding compensation for all hours worked,
9 Plaintiff and Collective-Action Members have been similarly damaged in that they have
10 not received timely payment of their earned wages.

11 36. This action is maintainable as an "opt-in" collective action pursuant to 29
12 U.S.C. § 216 as to claims for unpaid minimum and/or overtime wages, liquidated
13 damages, costs, and attorney's fees.

14 37. All individuals employed by Defendants should be given notice in English
15 and Spanish and should be allowed to give their consent in writing, in other words, to
16 "opt in," to the collective action pursuant to 29 U.S.C. § 216.

17 **FIRST CLAIM FOR RELIEF**

18 (Cal. Lab. Code § 1194—Overtime and Minimum Wage Against MBMC)

19 38. Plaintiff re-pleads, re-alleges, and incorporates by reference each and every
20 allegation set forth in this Complaint.

21 39. During their employment with Defendant MBMC, Plaintiff and Class
22 Members worked in excess of eight hours per day and forty hours per week. However,
23 the compensation scheme to which they were subject was such that they often received
24 neither the minimum wage nor the overtime compensation to which they were entitled.

25 40. Accordingly, Plaintiff and Class Members are entitled to the damages
26 specified by section 1194 of the California Labor Code, in an amount to be determined
27 by proof.

28 /////

SECOND CLAIM FOR RELIEF

(Cal. Lab. Code § 203—Continuing Wages Against MBMC)

41. Plaintiff re-pleads, re-alleges, and incorporates by reference each and every allegation set forth in this Complaint.

42. Defendant MBMC's failure to compensate Plaintiff and Class Members within the time provided by sections 201 and 202 of the California Labor Code, despite Defendant MBMC's obligation to do so, was "willful" as that word is used in section 203 of the California Labor Code.

43. Plaintiff and Class Members are, accordingly, entitled to the continuing wages specified by section 203, in an amount to be determined by proof.

THIRD CLAIM FOR RELIEF

(Cal. Lab. Code § 226—Pay Stubs Against MBMC)

44. Plaintiff re-pleads, re-alleges, and incorporates by reference each and every allegation set forth in this Complaint.

45. Defendant MBMC failed to provide Plaintiff and Class Members with pay stubs that conform to the requirements of section 226 of the California Labor Code. For example, Defendant MBMC failed to provide information concerning the name of the legal entity that is the employer, the number of piece rate units earned and any applicable piece rate, the total number of hours worked, information concerning all applicable hourly rates in effect, and information concerning the corresponding number of hours worked at each hourly rate. Accordingly, Plaintiff and Class Members are entitled to the damages specified by section 226 of the California Labor Code, in an amount to be determined by proof.

FOURTH CLAIM FOR RELIEF

(Cal Lab. Code § 226.7—Meal Periods and Rest Periods Against MBMC)

46. Plaintiff re-pleads, re-alleges, and incorporates by reference each and every allegation set forth in this Complaint.

47. During their employment with Defendant MBMC, Defendant MBMC failed

1 to provide Plaintiff and Class Members with the ten-minute rest periods and thirty-
2 minute meal periods required both by section 512 of the California Labor Code and by
3 Wage Order No. 5. Accordingly, Plaintiff and Class Members are entitled to the
4 damages specified both by section 226.7 of the California Labor Code and by Wage
5 Order Number 5, in an amount to be determined by proof.

6 **FIFTH CLAIM FOR RELIEF**

7 (Fair Labor Standards Act, 29 U.S.C. §§ 216—Minimum Wage and Overtime Against
8 Both Defendants)

9 48. Plaintiff re-pleads, re-alleges, and incorporates by reference each and every
10 allegation set forth in this Complaint.

11 49. During their employment with Defendants, Plaintiff and Class Members
12 worked in excess of eight hours per day and forty hours per week. However, the
13 compensation scheme to which they were subject was such that they often received
14 neither the minimum wage nor the overtime compensation to which they were entitled.
15 Accordingly, Plaintiff and Collective-Action Members are entitled to the damages
16 specified by section 29 U.S.C. § 216, in an amount to be determined by proof.

17 **SIXTH CLAIM FOR RELIEF**

18 (Cal. Bus. & Prof. Code § 17200 *et seq.*—Restitution and Injunction Against Both
19 Defendants)

20 50. Plaintiff re-pleads, re-alleges, and incorporates by reference each and every
21 allegation set forth in this Complaint.

22 51. Defendants are each a “person” within the meaning of section 17201 of the
23 California Business and Professions Code.

24 52. As set forth in this Complaint, Plaintiff is informed, believes, and thereon
25 alleges that Defendants intentionally and improperly have failed to comply with the
26 California Labor Code and the FLSA by not paying the full amounts required to be paid
27 to employees on account of minimum-wages and overtime provisions, as well as by
28 failing to provide the information required by section 226 of the California Labor Code

1 and by failing to provide adequate meal and rest breaks.

2 53. Defendants' failure to comply with the California Labor Code and the FLSA
3 has resulted in Defendants' under-reporting to federal and state authorities the wages
4 earned by Plaintiff and Class Members and, therefore, in Defendants' underpaying
5 federal and state taxes and unemployment insurance premiums.

6 54. Additionally, Plaintiff is informed, believes, and thereon alleges that
7 Defendants were able to compete unfairly by not complying with the California Labor
8 Code and the FLSA. By competing unfairly, Defendants have gained a competitive
9 advantage over other comparable businesses and individuals working in the State of
10 California.

11 55. Accordingly, Defendants' failure to comply with the California Labor Code
12 and the FLSA is an unfair and/or unlawful business activity prohibited by section 17200
13 *et seq.* of the California Business and Professions Code, and it justifies the issuance of an
14 injunction and other equitable relief pursuant to section 17203 of the California Business
15 and Professions Code, including, *inter alia*, an injunction requiring that all employees be
16 timely paid all accrued and unpaid overtime and minimum wages due them. All
17 remedies are cumulative pursuant to section 17205 of the California Business and
18 Professions Code.

19 56. Furthermore, Plaintiff requests attorney's fees and costs pursuant to section
20 1021.5 of the California Code of Civil Procedure upon proof that she has acted in the
21 public interest.

22 **WHEREFORE**, Plaintiff prays judgment as follows:

23 1. That the Court certify a class and a collective action.

24 2. With respect to the First Claim for Relief, that this Court enter judgment in
25 favor of Plaintiff and Class Members in an amount according to proof, with interest
26 thereon, as well as attorney's fees and costs of suit pursuant to section 218.5 of the
27 California Labor Code.

28 3. With respect to the Second Claim for Relief, that it be adjudged that the

1 failure of Defendant MBMC to make payment of wages within the time prescribed by
2 sections 201 and 202 of the California Labor Code was "willful" within the meaning of
3 section 203 of the California Labor Code. Plaintiff therefore requests that the Court
4 award Plaintiff and Class Members their continuing wages according to proof pursuant
5 to section 203, costs of suit, and such other relief as may be appropriate.

6 4. With respect to the Third Claim for Relief, that the Court enter judgment in
7 favor of Plaintiff and Class Members in an amount according to proof, as well as
8 attorney's fees and costs of suit, pursuant to section 226 of the California Labor Code.

9 5. With respect to the Fourth Claim for Relief, that the Court enter judgment in
10 favor of Plaintiff and Class Members in an amount according to proof, with interest
11 thereon, as well as attorney's fees and costs of suit pursuant to section 218.5 of the
12 California Labor Code.

13 6. With respect to the Fifth Claim for Relief, that the Court enter judgment in
14 favor of Plaintiff and Collective-Action Members in an amount according to proof, as
15 well as attorney's fees and costs of suit, pursuant to 29 U.S.C. § 216.

16 7. With respect to the Sixth Claim for Relief, that it be adjudged that
17 Defendants' violations of the California Labor Code and the FLSA constitute violations
18 of the California Business and Professions Code. Plaintiff therefore requests that the
19 Court order Defendants to pay restitution to Class Members in the form of disgorgement
20 of the wages unlawfully retained by it with interest. Furthermore, Plaintiff requests that
21 the Court issue an order or decree pursuant to section 17203 of the California Business
22 and Professions Code permanently enjoining Defendants from pursuing their practice of
23 violating the provisions hereinabove described. Finally, Plaintiff requests that the Court
24 award Plaintiff her reasonable attorney's fees and costs incurred in the prosecution of the
25 Sixth Cause of Action pursuant to section 1021.5 of the California Code of Civil
26 Procedure.

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1 8. For such other relief as the Court may order.
2

3 DATED: July 3, 2007

HARRIS & RUBLE

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5 

6 Alan Harris
7 *Attorneys for Plaintiff*

8 Plaintiff requests a trial by jury as to all claims for relief.
9

10 DATED: July 3, 2007

HARRIS & RUBLE

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12 

13 Alan Harris
14 *Attorneys for Plaintiff*
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EXHIBIT 1

Intuit Net Pay
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EXHIBIT 1-0000000001

Company 172-10173	Location 2	Department 6	Employee 1007	Voucher 999999	VIRGINIA PEREZ					
Check Date 5/25/07	Period BIWEEKLY	Beginning 5/06/07	Ending 5/19/07	Description Type	Rate	Hours	OT X	Current	Year to Date	
MAID BRIGADE 75 PELICAN WAY, STE H SAN RAFAEL, CA 94901 (415) 459-4992				Earnings						
				HRLY OFF				600.00	4,432.50	
				HRLY TEAM					43.13	
				GROSS TEAM					1,548.55	
				BONUS TEAM					133.00	
				HOLID TEAM					120.00	
VIRGINIA PEREZ 23 FAIRFAX ST. APT. #5D SAN RAFAEL, CA 94901				COMM TEAM				336.41		
Home Lctn: 2 Home Dept: 6				TOTAL EARNINGS					600.00	6,613.59
Withholding Tax Information				Taxes						
Federal: M-03 CA: M-03				FEDERAL WITHHOLDING						7.74
				SOCIAL SECURITY					37.20	410.05
				MEDICARE					8.70	95.91
				CA DISABILITY					3.60	39.69
				TOTAL TAXES					49.50	553.39
Direct Deposit Account 1: 8551 550.50 Net Check: 0.00				Net Pay					550.50	6,060.20
Visit Your Personal Compensation Web Site on the Internet at: http://www.cbspay.com/sdg Your User Name is YS3BQ4IZ Your Password is Your Social Security Number										

Company	Location	Department	Employee	Voucher	VIRGINIA PEREZ											
172-10173	2	6	1007	999999	Check Date	4/27/07	Period	Beginning	Ending	Description Type	Rate	Hours	OT X	Current	Year to Date	
							BIWEEKLY	4/08/07	4/21/07							
MAID BRIGADE 75 PELICAN WAY, STE H SAN RAFAEL, CA 94901 (415) 459-4992					Earnings											
					HRLY OFF								600.00		3,352.50	
					HRLY TEAM										43.13	
					GROSS TEAM										1,548.55	
					BONUS TEAM										133.00	
					HOLID TEAM								120.00			
					COMM TEAM								336.41			
VIRGINIA PEREZ 23 FAIRFAX ST. APT. #5D SAN RAFAEL, CA 94901					Home Lctn: 2 Home Dept: 6					TOTAL EARNINGS 600.00 5,533.59						
Withholding Tax Information					Taxes											
Federal: M-03					FEDERAL WITHHOLDING					7.74						
CA: M-03					SOCIAL SECURITY					37.20 343.09						
					MEDICARE					8.70 80.25						
					CA DISABILITY					3.60 33.21						
					TOTAL TAXES					49.50 464.29						
Direct Deposit					Net Pay					550.50 5,069.30						
Account 1: 8551 550.50																
Net Check: 0.00																
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CBS Payroll - Disbursement Agent For
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75 PELICAN WAY, STE H
SAN RAFAEL, CA 94901
(415) 459-4992

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VIRGINIA PEREZ
23 FAIRFAX ST. APT. #5D
SAN RAFAEL, CA 94901

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EXHIBIT 1-000000003

Company 112-10173	Location 2	Department 6	Employee 1007	Voucher 999999	VIRGINIA PEREZ								
Check Date 4/13/07	Period BIWEEKLY	Beginning 3/25/07	Ending 4/07/07	Description	Type	Rate	Hours	OT	X				
MAID BRIGADE 75 PELICAN WAY, STE H SAN RAFAEL, CA 94901 (415) 459-4992				Earnings					Current	Year to Date			
				HRLY OFF								480.00	2,752.50
				HRLY TEAM									43.13
				GROSS TEAM									1,548.55
				BONUS TEAM									133.00
				HOLID TEAM									120.00
VIRGINIA PEREZ 23 FAIRFAX ST. APT. #5D SAN RAFAEL, CA 94901				Home Lctn: 2 Home Dept: 6					336.41				
				TOTAL EARNINGS					480.00	4,933.59			
Withholding Tax Information Federal: M-03 CA: M-03				Taxes									
				FEDERAL WITHHOLDING								7.74	
				SOCIAL SECURITY								29.76	305.89
				MEDICARE								6.96	71.55
				CA DISABILITY								2.88	29.61
				TOTAL TAXES					39.60	414.79			
Direct Deposit Account 1: 8551 440.40 Net Check: 0.00				Net Pay					440.40	4,518.80			
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23 FAIRFAX ST. APT. #5D
SAN RAFAEL, CA 94901

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EXHIBIT 1-000000004

Company 172-10173	Location 2	Department 6	Employee 1007	Voucher 999999	VIRGINIA PEREZ						
Check Date 3/30/07	Period BIWEEKLY	Beginning 3/11/07	Ending 3/24/07	Description	Type	Rate	Hours	OT	X	Current	Year to Date
MAID BRIGADE 75 PELICAN WAY, STE H SAN RAFAEL, CA 94901 (415) 459-4992				Earnings							
				BONUS TEAM					30.00	133.00	
				HRLY OFF					532.50	2,272.50	
				HRLY TEAM						43.13	
				GROSS TEAM						1,548.55	
				HOLID TEAM						120.00	
VIRGINIA PEREZ 23 FAIRFAX ST. APT. #5D SAN RAFAEL, CA 94901				Home Lctn:	2						
				Home Dept:	6						
Withholding Tax Information				Taxes							
Federal: M-03				FEDERAL WITHHOLDING						7.74	
CA: M-03				SOCIAL SECURITY					34.88	276.13	
				MEDICARE					8.16	64.59	
				CA DISABILITY					3.38	26.73	
				TOTAL TAXES					46.42	375.19	
Direct Deposit Account 1: 8551 516.08 Net Check: 0.00				Net Pay					516.08	4,078.40	
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SAN RAFAEL, CA 94901

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EXHIBIT 1-000000005

Company 172-10173	Location 2	Department 6	Employee 1007	Voucher 999999	VIRGINIA PEREZ					
Check Date 3/02/07	Period BIWEEKLY	Beginning 2/11/07	Ending 2/24/07	Description Type	Rate	Hours	OT X	Current	Year to Date	
MAID BRIGADE 75 PELICAN WAY, STE H SAN RAFAEL, CA 94901 (415) 459-4992				Earnings						
				HRLY OFF				600.00	1,200.00	
				HRLY TEAM					43.13	
				GROSS TEAM					1,548.55	
				BONUS TEAM					103.00	
				HOLID TEAM					120.00	
VIRGINIA PEREZ 23 FAIRFAX ST. APT. #5D SAN RAFAEL, CA 94901				COMM TEAM				336.41		
Home Lctn: 2 Home Dept: 6				TOTAL EARNINGS					600.00	3,351.09
Withholding Tax Information				Taxes						
Federal: M-03 CA: M-03				FEDERAL WITHHOLDING						7.74
				SOCIAL SECURITY					37.20	207.77
				MEDICARE					8.70	48.60
				CA DISABILITY					3.60	20.11
				TOTAL TAXES					49.50	284.22
Direct Deposit Account 1: 8551 550.50 Net Check: 0.00				Net Pay					550.50	3,066.87
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VIRGINIA PEREZ
23 FAIRFAX ST. APT. #5D
SAN RAFAEL, CA 94901

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EXHIBIT 1-000000006

Company 172-10173	Location 2	Department 6	Employee 1007	Voucher 999999	VIRGINIA PEREZ					
Check Date 2/16/07	Period BIWEEKLY	Beginning 1/28/07	Ending 2/10/07	Description Type	Rate	Hours	OT X	Current	Year to Date	
MAID BRIGADE 75 PELICAN WAY, STE H SAN RAFAEL, CA 94901 (415) 459-4992				Earnings						
				BONUS TEAM				15.00	103.00	
				HRLY OFF				540.00	600.00	
				COMM TEAM				53.38	336.41	
				HRLY TEAM					43.13	
				GROSS TEAM					1,548.55	
VIRGINIA PEREZ 23 FAIRFAX ST. APT. #5D SAN RAFAEL, CA 94901				Home Lctn:	2	Home Dept:	6			
Withholding Tax Information Federal: M-03 CA: M-03				Taxes						
				FEDERAL WITHHOLDING				7.74		
				SOCIAL SECURITY	37.72			170.57		
				MEDICARE	8.82			39.90		
				CA DISABILITY	3.65			16.51		
				TOTAL TAXES				50.19	234.72	
Direct Deposit Account 1: 8551 558.19 Net Check: 0.00				Net Pay					558.19	2,516.37
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23 FAIRFAX ST. APT. #5D
SAN RAFAEL, CA 94901

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EXHIBIT 1-000000007

Company 172-10173	Location 2	Department 6	Employee 1007	Voucher 999999	VIRGINIA PEREZ					
Check Date 12/15/06	Period BIWEEKLY	Beginning 11/26/06	Ending 12/09/06	Description Type	Rate	Hours	OT X	Current	Year to Date	
MAID BRIGADE 75 PELICAN WAY, STE H SAN RAFAEL, CA 94901 (415) 459-4992				Earnings						
				HRLY TEAM				20.00	133.13	
				GROSS TEAM				618.80	11,349.67	
				BONUS TEAM				20.00	636.00	
				COMM TEAM				67.15	1,539.69	
				HOLID TEAM					360.00	
				VAC TEAM					660.00	
VIRGINIA PEREZ 23 FAIRFAX ST. APT. #5D SAN RAFAEL, CA 94901				HRLY OFF				1,301.25		
				TOTAL EARNINGS					725.95	15,979.74
Withholding Tax Information				Taxes						
Federal: M-03 CA: M-03				FEDERAL WITHHOLDING					3.75	44.49
				SOCIAL SECURITY					45.01	990.75
				MEDICARE					10.53	231.70
				CA DISABILITY					5.81	127.82
				TOTAL TAXES					65.10	1,394.76
Direct Deposit Account 1: 8551 660.85 Net Check: 0.00				Net Pay					660.85	14,584.98
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VIRGINIA PEREZ
23 FAIRFAX ST. APT. #5D
SAN RAFAEL, CA 94901

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EXHIBIT 1-000000008

Company 172-10173	Location 2	Department 6	Employee 1007	Voucher 999999	VIRGINIA PEREZ						
Check Date 10/20/06	Period BIWEEKLY	Beginning 10/01/06	Ending 10/14/06	Description Type	Rate	Hours	OT X	Current	Year to Date		
MAID BRIGADE 75 PELICAN WAY, STE H SAN RAFAEL, CA 94901 (415) 459-4992				Earnings							
				BONUS TEAM				30.00	570.00		
				HRLY TEAM					106.88		
				GROSS TEAM					9,451.18		
				HOLID TEAM					300.00		
				VAC TEAM					660.00		
				HRLY OFF					1,301.25		
VIRGINIA PEREZ 23 FAIRFAX ST. APT. #5D SAN RAFAEL, CA 94901				SSN: 620-74-0852	Home Lctn: 2	Home Dept: 6	COMM TEAM		1,256.49		
Withholding Tax Information				Taxes							
Federal: N-03 CA: N-03				TOTAL EARNINGS					30.00	13,645.80	
				FEDERAL WITHHOLDING						40.74	
				SOCIAL SECURITY					1.86	846.05	
				MEDICARE					0.44	197.86	
				CA DISABILITY					0.24	109.15	
				TOTAL TAXES					2.54	1,193.80	
Direct Deposit Account 1: 8551 27.46 Net Check: 0.00				Net Pay					27.46	12,452.00	

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 23 FAIRFAX ST. APT. #5D
 SAN RAFAEL, CA 94901

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EXHIBIT 1-000000009

Company 172-10173	Location 2	Department 6	Employee 1007	Voucher 999999	VIRGINIA PEREZ					
Check Date 10/06/06	Period BIWEEKLY	Beginning 9/17/06	Ending 9/30/06	Description Type	Rate	Hours	OT X	Current	Year to Date	
MAID BRIGADE 75 PELICAN WAY, STE H SAN RAFAEL, CA 94901 (415) 459-4992				Earnings						
				BONUS TEAM				20.00	540.00	
				HRLY OFF				600.00	1,301.25	
				HRLY TEAM					106.88	
				GROSS TEAM					9,451.18	
				HOLID TEAM					300.00	
VIRGINIA PEREZ 23 FAIRFAX ST. APT. #5D SAN RAFAEL, CA 94901				SSN: 620-74-0852	Home Lctn: 2	Home Dept: 6	VAC TEAM	660.00		
				COMM TEAM			1,256.49			
				TOTAL EARNINGS					620.00	13,615.80
Withholding Tax Information Federal: M-03 CA: M-03				Taxes						
				FEDERAL WITHHOLDING						40.74
				SOCIAL SECURITY					38.44	844.19
				MEDICARE					8.99	197.42
				CA DISABILITY					4.96	108.91
Direct Deposit Account 1: 8551 Net Check: 567.61				VAC TEAM Taken: 168.00 Balance: 15.40		TOTAL TAXES			52.39	1,191.26
				Net Pay					567.61	12,424.54

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VIRGINIA PEREZ
23 FAIRFAX ST. APT. #5D
SAN RAFAEL, CA 94901

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EXHIBIT 1-000000010

Company 372-10173	Location 2	Department 6	Employee 1007	Voucher 999999	VIRGINIA PEREZ							
Check Date 9/22/06	Period BIWEEKLY	Beginning 9/03/06	Ending 9/16/06	Description Type	Rate	Hours	OT X	Current	Year to Date			
MAID BRIGADE 75 PELICAN WAY, STE H SAN RAFAEL, CA 94901 (415) 459-4992				Earnings								
				GROSS TEAM				65.71	9,451.18			
				BONUS TEAM				48.00	520.00			
				HOLID TEAM				60.00	300.00			
				HRLY OFF				420.00	701.25			
				COMM TEAM				28.90	1,256.49			
VIRGINIA PEREZ 23 FAIRFAX ST. APT. #5D SAN RAFAEL, CA 94901				SSN: 620-74-0852	Home Lctn: 2	Home Dept: 6	HRLY TEAM		106.88			
				VAC TEAM				660.00				
				TOTAL EARNINGS					622.61	12,995.80		
Withholding Tax Information				Taxes								
Federal: M-03				FEDERAL WITHHOLDING						40.74		
CA: M-03				SOCIAL SECURITY					38.60	805.75		
				MEDICARE					9.03	188.43		
				CA DISABILITY					4.98	103.95		
				TOTAL TAXES					52.61	1,138.87		
Direct Deposit Account 1: 8551 570.00 Net Check: 0.00				VAC TEAM Taken: 168.00 Balance: 12.32		Net Pay					570.00	11,856.93

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VIRGINIA PEREZ
23 FAIRFAX ST. APT. #5D
SAN RAFAEL, CA 94901

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EXHIBIT 1-000000011

Company TJZ-10173	Location 2	Department 6	Employee 1007	Voucher 999999	VIRGINIA PEREZ							
Check Date 8/25/06	Period BIWEEKLY	Beginning 8/06/06	Ending 8/19/06	Description	Type	Rate	Hours	OT X	Current	Year to Date		
MAID BRIGADE 75 PELICAN WAY, STE H SAN RAFAEL, CA 94901 (415) 459-4992				Earnings								
				GROSS TEAM						682.10		9,087.79
				BONUS TEAM						50.00		454.00
				COMM TEAM						48.11		1,131.88
				HRLY TEAM								106.88
				HOLID TEAM								240.00
VIRGINIA PEREZ 23 FAIRFAX ST. APT. #5D SAN RAFAEL, CA 94901				SSN: 620-74-0852 Home Lctn: 2 Home Dept: 6		VAC TEAM HRLY OFF		660.00	101.25			
Withholding Tax Information				Taxes								
Federal: M-03 CA: M-03				FEDERAL WITHHOLDING SOCIAL SECURITY MEDICARE CA DISABILITY TOTAL TAXES					9.18 48.37 11.31 6.24 75.10	40.74 730.48 170.82 94.24 1,036.28		
Direct Deposit Account 1: 8551 Net Check: 0.00		VAC TEAM Taken: 168.00 Balance: 6.16		Net Pay					705.11	10,745.52		

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EXHIBIT 1-000000012

Company 172-10173	Location 2	Department 6	Employee 1007	Voucher 999999	VIRGINIA PEREZ						
Check Date	6/30/06	Period	Beginning	Ending	Description Type	Rate	Hours	OT X	Current	Year to Date	
		BIWEEKLY	6/11/06	6/24/06	Earnings						
MAID BRIGADE 75 PELICAN WAY, STE H SAN RAFAEL, CA 94901 (415) 459-4992					GROSS TEAM				589.88	7,374.97	
					BONUS TEAM				33.00	334.00	
					COMM TEAM				89.15	955.24	
					HRLY TEAM					95.63	
					HOLID TEAM					180.00	
					VAC TEAM					60.00	
VIRGINIA PEREZ 23 FAIRFAX ST. APT. #5D SAN RAFAEL, CA 94901					HRLY OFF				48.75		
SSN: 620-74-0852 Home Lctn: 2 Home Dept: 6					TOTAL EARNINGS				712.03	9,048.59	
Withholding Tax Information					Taxes						
Federal: M-03 CA: M-03					FEDERAL WITHHOLDING				2.36	30.65	
					SOCIAL SECURITY				44.15	561.02	
					MEDICARE				10.32	131.20	
					CA DISABILITY				5.70	72.38	
					TOTAL TAXES				62.53	795.25	
Direct Deposit Account 1: 8551 649.50 Net Check: 0.00					VAC TEAM Taken: 88.00 Balance: 78.16				Net Pay		649.50 8,253.34

EXHIBIT 1-000000013

Company 172-10173	Location 2	Department 6	Employee 1007	Voucher 999999	VIRGINIA PEREZ					
Check Date 5/19/06	Period BIWEEKLY	Beginning 4/30/06	Ending 5/13/06	Description Type	Rate	Hours	OT X	Current	Year to Date	
MAID BRIGADE 75 PELICAN WAY, STE H SAN RAFAEL, CA 94901 (415) 459-4992				Earnings						
				HRLY TEAM				11.25	90.00	
				GROSS TEAM				626.41	5,681.57	
				BONUS TEAM				65.00	265.00	
				COMM TEAM				40.46	775.24	
VIRGINIA PEREZ 23 FAIRFAX ST. APT. #5D SAN RAFAEL, CA 94901				SSN: 620-74-0852 Home Lctn: 2 Home Dept: 6		HOLID TEAM 120.00		TOTAL EARNINGS 743.12 6,931.81		
Withholding Tax Information Federal: M-03 CA: M-03				Taxes						
				FEDERAL WITHHOLDING					5.47	25.51
				SOCIAL SECURITY					46.07	429.78
				MEDICARE					10.78	100.51
				CA DISABILITY					5.94	55.45
				TOTAL TAXES 68.26 611.25						
Direct Deposit Account 1: 8551 Net Check: 0.00				VAC TEAM Taken: 80.00 Balance: 77.00		Net Pay 674.86 6,320.56				

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23 FAIRFAX ST. APT. #5D
SAN RAFAEL, CA 94901

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EXHIBIT 1-000000014

Company 172-10173	Location 2	Department 6	Employee 1007	Voucher 999999	VIRGINIA PEREZ					
Check Date 4/21/06	Period BIWEEKLY	Beginning 4/02/06	Ending 4/15/06	Description	Type	Rate	Hours	OT X	Current	Year to Date
MAID BRIGADE 75 PELICAN WAY, STE H SAN RAFAEL, CA 94901 (415) 459-4992				Earnings						
				HRLY TEAM					3.75	75.00
				GROSS TEAM					447.79	4,470.15
				BONUS TEAM					20.00	182.00
				COMM TEAM					143.14	673.85
				HOLID TEAM						120.00
				TOTAL EARNINGS					614.68	5,521.00
VIRGINIA PEREZ 23 FAIRFAX ST. APT. #5D SAN RAFAEL, CA 94901 SSN: 620-74-0852 Home Lctn: 2 Home Dept: 6				Taxes						
				FEDERAL WITHHOLDING						20.04
				SOCIAL SECURITY					38.11	342.31
				MEDICARE					8.91	80.05
				CA DISABILITY					4.92	44.17
				TOTAL TAXES					51.94	486.57
Withholding Tax Information Federal: M-03 CA: M-03										
Direct Deposit Account 1: 8551 Net Check: 562.74 0.00				VAC TEAM Taken: 80.00 Balance: 70.84				Net Pay 562.74 5,034.43		

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CBS Payroll - Disbursement Agent For
MAID BRIGADE
75 PELICAN WAY, STE H
SAN RAFAEL, CA 94901
(415) 459-4992

THIS IS NOT A CHECK***VOID***

VIRGINIA PEREZ
23 FAIRFAX ST. APT. #5D
SAN RAFAEL, CA 94901

VOID*VOID*VOID

Audit # 1001187 2006012 004 080418 131215 NPM

EXHIBIT 1-000000015

Company 172-10173	Location 2	Department 6	Employee 1007	Voucher 999999	VIRGINIA PEREZ					
Check Date 4/07/06	Period BIWEEKLY	Beginning 3/19/06	Ending 4/01/06	Description Type	Rate	Hours	OT X	Current	Year to Date	
MAID BRIGADE 75 PELICAN WAY, STE H SAN RAFAEL, CA 94901 (415) 459-4992				Earnings						
				HRLY TEAM				3.75	71.25	
				GROSS TEAM				630.92	4,022.36	
				BONUS TEAM				20.00	162.00	
				COMM TEAM				85.32	530.71	
VIRGINIA PEREZ 23 FAIRFAX ST. APT. #5D SAN RAFAEL, CA 94901				SSN: 620-74-0852 Home Lctn: 2 Home Dept: 6						
Withholding Tax Information Federal: M-03 CA: M-03				Taxes FEDERAL WITHHOLDING SOCIAL SECURITY MEDICARE CA DISABILITY TOTAL TAXES					739.99 5.15 45.88 10.73 5.92 67.68	71.25 4,022.36 162.00 530.71 120.00 4,906.32 20.04 304.20 71.14 39.25 434.63
Direct Deposit Account 1: 8551 Net Check:				VAC TEAM Taken: 80.00 Balance: 67.76				Net Pay 672.31 4,471.69		

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CBS Payroll - Disbursement Agent For
MAID BRIGADE
75 PELICAN WAY, STE H
SAN RAFAEL, CA 94901
(415) 459-4992

VIRGINIA PEREZ
23 FAIRFAX ST. APT. #5D
SAN RAFAEL, CA 94901

Serial # T001187 2006013 008 000408 123018 MPM

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EXHIBIT 1-000000016

Company 172-10173	Location 2	Department 6	Employee 1007	Voucher 999999	VIRGINIA PEREZ				
Check Date 2/10/06	Period BIWEEKLY	Beginning 1/22/06	Ending 2/04/06	Description Type	Rate	Hours	OT X	Current	Year to Date
MAID BRIGADE 75 PELICAN WAY, STE H SAN RAFAEL, CA 94901 (415) 459-4992				Earnings					
				HRLY TEAM			48.75	48.75	
				GROSS TEAM			534.68	1,587.90	
				BONUS TEAM			18.00	84.00	
				COMM TEAM			55.76	254.16	
VIRGINIA PEREZ 23 FAIRFAX ST. APT. #5D SAN RAFAEL, CA 94901				SSN: 620-74-0852					
				Home Lctn: 2					
				Home Dept: 6					
Withholding Tax Information									
Federal: M-03									
CA: M-03									
TOTAL EARNINGS							657.19	2,094.81	
Taxes									
FEDERAL WITHHOLDING								7.59	
SOCIAL SECURITY							40.75	129.88	
MEDICARE							9.53	30.37	
CA DISABILITY							5.26	16.76	
TOTAL TAXES							55.54	184.60	
Net Pay							601.65	1,910.21	
Direct Deposit Account 1: 8551 601.65 Net Check: 0.00				VAC TEAM Taken: 80.00 Balance: 55.44					

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CBS Payroll -- Disbursement Agent For
MAID BRIGADE
75 PELICAN WAY, STE H
SAN RAFAEL, CA 94901
(415) 459-4992

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VIRGINIA PEREZ
 23 FAIRFAX ST. APT. #5D
 SAN RAFAEL, CA 94901

Small # 7541187 2008003 004 040208 122844 MPW

EXHIBIT 1-000000017

Company 172-10173	Location 2	Department 6	Employee 1007	Voucher 999999	VIRGINIA PEREZ							
Check Date 1/27/06	Period BIWEEKLY	Beginning 1/08/06	Ending 1/21/06	Description	Type	Rate	Hours	OT	X	Current	Year to Date	
MAID BRIGADE 75 PELICAN WAY, STE H SAN RAFAEL, CA 94901 (415) 459-4992				Earnings								
				GROSS TEAM					572.06			1,053.22
				BONUS TEAM					48.00			66.00
				COMM TEAM					53.21			198.40
				HOLID TEAM								120.00
				TOTAL EARNINGS					673.27	1,437.62		
VIRGINIA PEREZ 23 FAIRFAX ST. APT. #5D SAN RAFAEL, CA 94901 SSN: 620-74-0852 Home Lctn: 2 Home Dept: 6				Taxes								
				FEDERAL WITHHOLDING								7.59
				SOCIAL SECURITY					41.74			89.13
				MEDICARE					9.76			20.84
				CA DISABILITY					5.39			11.50
				TOTAL TAXES					56.89	129.06		
				Net Pay					616.38	1,308.56		
Direct Deposit Account 1: 8551 Net Check: 0.00				VAC TEAM Taken: 80.00 Balance: 52.36								



Payroll Services
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Company 172-10173	Location 2	Department 6	Employee 1007	Voucher 999999	VIRGINIA PEREZ						
Check Date 12/30/05	Period BIWEEKLY	Beginning 12/11/05	Ending 12/24/05	Description Type	Rate	Hours	OT X	Current	Year to Date		
MAID BRIGADE 75 PELICAN WAY, STE H SAN RAFAEL, CA 94901 (415) 459-4992				Earnings							
				GROSS TEAM						685.21	16,242.94
				BONUS TEAM						20.00	1,004.00
				COMM TEAM						69.68	1,093.18
				HRLY TEAM							399.39
				HOLID TEAM							300.00
				VAC TEAM							600.00
VIRGINIA PEREZ 23 FAIRFAX ST. APT. #5D SAN RAFAEL, CA 94901				SSN: 620-74-0852							
				Home Lctn: 2							
				Home Dept: 6							
Withholding Tax Information Federal: M-03 CA: M-03				Taxes FEDERAL WITHHOLDING SOCIAL SECURITY MEDICARE CA WITHHOLDING CA DISABILITY TOTAL TAXES					774.89 9.80 48.04 11.24 8.97 8.37 77.45	20,077.64 273.61 1,244.84 291.14 8.97 216.83 2,035.39	
Direct Deposit Account 1: 8551 Net Check: 0.00				VAC TEAM Taken: 80.00 Balance: 46.20				TOTAL EARNINGS 774.89 20,077.64			
				Net Pay				697.44	18,042.25		

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CBS Payroll - Disbursement Agent For
MAID BRIGADE
75 PELICAN WAY, STE H
SAN RAFAEL, CA 94901
(415) 459-4992

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VIRGINIA PEREZ
 23 FAIRFAX ST. APT. #5D
 SAN RAFAEL, CA 94901
 Model # 7001187 2000000 000 001220 140114 0000

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EXHIBIT 1-000000019

Company 172-10173	Location 2	Department 6	Employee 1007	Voucher 999999	VIRGINIA PEREZ					
Check Date 12/16/05	Period BIWEEKLY	Beginning 11/27/05	Ending 12/10/05	Description Type	Rate	Hours	OT X	Current	Year to Date	
MAID BRIGADE 75 PELICAN WAY, STE H SAN RAFAEL, CA 94901 (415) 459-4992				Earnings						
				GROSS TEAM				668.95	15,557.73	
				BONUS TEAM				35.00	984.00	
				HRLY OFF				22.50	438.13	
				COMM TEAM				40.46	1,023.50	
				HRLY TEAM					399.39	
VIRGINIA PEREZ 23 FAIRFAX ST. APT. #5D SAN RAFAEL, CA 94901				SSN: 620-74-0852	Home Lctn: 2		Home Dept: 6			
				HOLID TEAM				300.00		
				VAC TEAM				600.00		
				TOTAL EARNINGS					766.91	19,302.75
Withholding Tax Information				Taxes						
Federal: M-03				FEDERAL WITHHOLDING					9.00	263.81
CA: M-03				SOCIAL SECURITY					47.55	1,196.80
				MEDICARE					11.12	279.90
				CA WITHHOLDING					8.97	
				CA DISABILITY					8.28	208.46
				TOTAL TAXES					75.95	1,957.94
Direct Deposit Account 1: 8551 690.96 Net Check: 0.00				VAC TEAM Taken: 80.00 Balance: 43.12						
				Net Pay					690.96	17,344.61

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CBS Payroll - Disbursement Agent For
MAID BRIGADE
75 PELICAN WAY, STE H
SAN RAFAEL, CA 94901
(415) 459-4992

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VIRGINIA PEREZ
23 FAIRFAX ST. APT. #5D
SAN RAFAEL, CA 94901

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EXHIBIT 1-000000020

Company 172-10173	Location 2	Department 6	Employee 1007	Voucher 999999	VIRGINIA PEREZ								
Check Date 12/02/05		Period BIWEEKLY	Beginning 11/13/05	Ending 11/26/05	Description	Type	Rate	Hours	OT X	Current	Year to Date		
MAID BRIGADE 75 PELICAN WAY, STE H SAN RAFAEL, CA 94901 (415) 459-4992					Earnings								
					HRLY TEAM						3.75		399.39
					GROSS TEAM						535.54		14,888.78
					BONUS TEAM						20.00		949.00
					HOLID TEAM						60.00		300.00
					COMM TEAM						43.18		983.04
VIRGINIA PEREZ 23 FAIRFAX ST. APT. #5D SAN RAFAEL, CA 94901			SSN: 620-74-0852 Home Lctn: 2 Home Dept: 6		VAC TEAM						600.00		
					HRLY OFF							415.63	
TOTAL EARNINGS									662.47	18,535.84			
Withholding Tax Information					Taxes								
Federal: M-03 CA: M-03					FEDERAL WITHHOLDING						254.81		
					SOCIAL SECURITY						41.07		1,149.25
					MEDICARE						9.61		268.78
					CA WITHHOLDING								8.97
					CA DISABILITY						7.15		200.18
TOTAL TAXES									57.83	1,881.99			
Direct Deposit			VAC TEAM										
Account 1: 8551			Taken: 80.00										
Net Check: 0.00			Balance: 40.04										

Company 172-10173	Location 2	Department 6	Employee 1007	Voucher 999999	VIRGINIA PEREZ					
Check Date 10/21/05	Period BIWEEKLY	Beginning 10/02/05	Ending 10/15/05	Description Type	Rate	Hours	OT X	Current	Year to Date	
MAID BRIGADE 75 PELICAN WAY, STE H SAN RAFAEL, CA 94901 (415) 459-4992				Earnings						
				HRLY TEAM				11.25	371.26	
				GROSS TEAM				622.07	13,188.99	
				BONUS TEAM				35.00	861.00	
				COMM TEAM				137.19	807.03	
				HOLID TEAM					240.00	
VIRGINIA PEREZ 23 FAIRFAX ST. APT. #5D SAN RAFAEL, CA 94901				SSN: 620-74-0852 Home Lctn: 2 Home Dept: 6		VAC TEAM HRLY OFF		600.00	415.63	
TOTAL EARNINGS								805.51	16,483.91	
Withholding Tax Information				Taxes						
Federal: M-03 CA: M-03				FEDERAL WITHHOLDING SOCIAL SECURITY MEDICARE CA WITHHOLDING CA DISABILITY					12.86 49.94 11.68 8.97 8.70	246.91 1,022.03 239.02 8.97 178.03
Direct Deposit Account 1: 8551 Net Check:				VAC TEAM Taken: 80.00 Balance: 30.80		TOTAL TAXES		83.18	1,694.96	
				Net Pay					722.33	14,788.95

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CBS Payroll -- Disbursement Agent For
MAID BRIGADE
75 PELICAN WAY, STE H
SAN RAFAEL, CA 94901
(415) 459-4992

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VIRGINIA PEREZ
23 FAIRFAX ST. APT. #5D
SAN RAFAEL, CA 94901

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Serial # 7501167 2006084 009 061019 132701 3098

EXHIBIT 1-000000022

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Payroll Services
COMPLETE PAYROLL


Company	Location	Department	Employee	Check #	VIRGINIA PEREZ														
172-10173	2	6	1007	429602	Check Date	1/14/05	Period	Beginning	Ending	Description	Type	Rate	Hours	OT	X	Current	Year to Date		
					WEEKLY		1/02/05	1/08/05											
MAID BRIGADE 75 PELICAN WAY, STE H SAN RAFAEL, CA 94901 (415) 459-4992					Earnings GROSS TEAM 344.08 635.12 BONUS TEAM 40.00 50.00 HOLID TEAM 60.00 TOTAL EARNINGS 384.08 745.12														
VIRGINIA PEREZ 75 CANAL #C4 SAN RAFAEL, CA 94901					SSN: 620-74-0852 Home Lctn: 2 Home Dept: 6					Taxes FEDERAL WITHHOLDING 4.56 6.82 SOCIAL SECURITY 23.81 46.19 MEDICARE 5.57 10.81 CA DISABILITY 4.15 8.05 TOTAL TAXES 38.09 71.87									
Withholding Tax Information Federal: M-03 CA: M-03					Net Pay 345.99 673.25														
VAC TEAM Taken: 0.00 Balance: 49.47																			
					COMPLETE PAYROLL														

Company	Location	Department	Employee	Check #	VIRGINIA PEREZ						
172-10173	2	6	1007	425159							
Check Date 12/10/04	Period	Beginning	Ending	Description Type	Rate	Hours	OT X	Current	Year to Date		
	WEEKLY	11/28/04	12/04/04	Earnings							
MAID BRIGADE 75 PELICAN WAY, STE H SAN RAFAEL, CA 94901 (415) 459-4992				HRLY TEAM				11.87	1,703.06		
				GROSS TEAM				315.69	9,656.09		
				BONUS TEAM				55.00	550.00		
				HOLID TEAM					240.00		
				VAC TEAM					300.00		
VIRGINIA PEREZ 78 NOVATO #36 SAN RAFAEL, CA 94901				SSN: 620-74-0852 Home Lctn: 2 Home Dept: 6		TOTAL EARNINGS		382.56	12,449.15		
Withholding Tax Information Federal: M-03 CA: M-03				Taxes							
				FEDERAL WITHHOLDING					4.99	78.48	
				SOCIAL SECURITY					23.72	771.86	
				MEDICARE					5.55	180.50	
				CA WITHHOLDING						2.16	
					CA DISABILITY	4.51	146.89				
					TOTAL TAXES					38.77	1,179.89
VAC TEAM Taken: 0.00 Balance: 41.77				Deductions							
				ADVANCE						-250.00	
				TOTAL DEDUCTIONS						-250.00	
				Net Pay					343.79	11,019.26	

Intuit

Payroll Services

COMPLETE PAYROLL

Company	Location	Department	Employee	Check #	VIRGINIA PEREZ														
172-10173	2	6	1007	424202	Check Date	12/03/04	Period	Beginning	Ending	Description	Type	Rate	Hours	OT	X	Current	Year to Date		
					WEEKLY	11/21/04	11/27/04												
MAID BRIGADE 75 PELICAN WAY, STE H SAN RAFAEL, CA 94901 (415) 459-4992					Earnings GROSS TEAM 224.40 9,340.40 BONUS TEAM 10.00 495.00 HOLID TEAM 60.00 240.00 HRLY TEAM 1,691.19 VAC TEAM 300.00 TOTAL EARNINGS 294.40 12,066.59														
VIRGINIA PEREZ 78 NOVATO #36 SAN RAFAEL, CA 94901					SSN: 620-74-0852 Home Lctn: 2 Home Dept: 6					Taxes FEDERAL WITHHOLDING 73.49 SOCIAL SECURITY 18.25 748.14 MEDICARE 4.27 174.95 CA WITHHOLDING 2.16 CA DISABILITY 3.47 142.38 TOTAL TAXES 25.99 1,141.12									
Withholding Tax Information Federal: M-03 CA: M-03																			
VAC TEAM Taken: 0.00 Balance: 40.23					Deductions ADVANCE -250.00 TOTAL DEDUCTIONS -250.00														
					Net Pay 268.41 10,675.47														
 COMPLETE PAYROLL																			

Company	Location	Department	Employee	Check #	VIRGINIA PEREZ					
172-10173	2	6	1007	421198						
Check Date 11/12/04	Period	Beginning	Ending	Description Type	Rate	Hours	OT X	Current	Year to Date	
	WEEKLY	10/31/04	11/06/04							
MAID BRIGADE 75 PELICAN WAY, STE H SAN RAFAEL, CA 94901 (415) 459-4992				Earnings						
				GROSS TEAM					311.73	8,526.95
				BONUS TEAM					55.00	465.00
				HRLY TEAM						1,685.56
				HOLID TEAM						180.00
				VAC TEAM						300.00
VIRGINIA PEREZ 78 NOVATO #36 SAN RAFAEL, CA 94901				SSN: 620-74-0852 Home Lctn: 2 Home Dept: 6				TOTAL EARNINGS 366.73 11,157.51		
Withholding Tax Information Federal: M-03 CA: M-03				Taxes						
				FEDERAL WITHHOLDING					3.40	72.69
				SOCIAL SECURITY					22.74	691.78
				MEDICARE					5.32	161.77
				CA WITHHOLDING						2.16
				CA DISABILITY					4.33	131.66
				TOTAL TAXES 35.79 1,060.06						
VACATION Taken: 0.00 Balance: 35.61				Deductions						
				ADVANCE						-250.00
				TOTAL DEDUCTIONS -250.00						
				Net Pay				330.94	9,847.45	



COMPLETE PAYROLL

Company	Location	Department	Employee	Check #	VIRGINIA PEREZ						
172-10173	2	6	1007	413928							
Check Date	9/17/04	Period	Beginning	Ending	Description Type	Rate	Hours	OT X	Current	Year to Date	
					Earnings						
MAID BRIGADE 75 PELICAN WAY, STE H SAN RAFAEL, CA 94901 (415) 459-4992					HRLY TEAM				14.37	1,663.05	
					GROSS TEAM				280.87	6,171.63	
					BONUS TEAM				10.00	316.00	
					HOLID TEAM				60.00	180.00	
					VAC TEAM					300.00	
					TOTAL EARNINGS						
					365.24					8,630.68	
VIRGINIA PEREZ 78 NOVATO #36 SAN RAFAEL, CA 94901					Taxes						
					FEDERAL WITHHOLDING					3.25	60.64
					SOCIAL SECURITY					22.64	535.11
					MEDICARE					5.30	125.13
					CA WITHHOLDING						2.16
					CA DISABILITY					4.31	101.84
					TOTAL TAXES					35.50	824.88
Withholding Tax Information Federal: M-03 CA: M-03					Deductions						
					ADVANCE						-250.00
					TOTAL DEDUCTIONS						-250.00
					Net Pay					329.74	7,555.80
Intuit Payroll COMPLETE PAYROLL											

Company 172-10173	Location 2	Department 6	Employee 1007	Check # 406117	VIRGINIA PEREZ					
Check Date 7/16/04	Period WEEKLY	Beginning 7/04/04	Ending 7/10/04	Description Type	Rate	Hours	OT X	Current	Year to Date	
MAID BRIGADE 75 PELICAN WAY, STE H SAN RAFAEL, CA 94901 (415) 459-4992				Earnings						
				GROSS TEAM				278.24	3,602.72	
				BONUS TEAM				10.00	230.00	
				HOLID TEAM				60.00	120.00	
				HRLY TEAM					1,609.31	
				VAC TEAM					300.00	
VIRGINIA PEREZ 78 NOVATO #36 SAN RAFAEL, CA 94901				SSN: 620-74-0852 Home Lctn: 2 Home Dept: 6				TOTAL EARNINGS	348.24	5,862.03
Withholding Tax Information Federal: M-03 CA: M-03				Taxes						
				FEDERAL WITHHOLDING				1.55	55.88	
				SOCIAL SECURITY				21.59	363.46	
				MEDICARE				5.05	84.98	
				CA WITHHOLDING					2.16	
				CA DISABILITY				4.11	69.17	
				TOTAL TAXES				32.30	575.65	
				Deductions						
				ADVANCE					-250.00	
				TOTAL DEDUCTIONS					-250.00	
				Net Pay				315.94	5,036.38	

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EXHIBIT 1-000000029

Company	Location	Department	Employee	Check #	VIRGINIA PEREZ								
172-10173	2	6	1007	404452									
Check Date	7/02/04	Period	Beginning	Ending	Description	Type	Rate	Hours	OT	X	CL	Year to Date	
		WEEKLY	6/20/04	6/26/04									
MAID BRIGADE 75 PELICAN WAY, STE H SAN RAFAEL, CA 94901 (415) 459-4992					Earnings								
					GROSS TEAM						352.32	2,973.28	
					BONUS TEAM						25.00	210.00	
					HRLY TEAM							1,602.44	
					HOLID TEAM							60.00	
					VAC TEAM							300.00	
TOTAL EARNINGS											377.32	5,145.72	
Taxes FEDERAL WITHHOLDING SOCIAL SECURITY MEDICARE CA WITHHOLDING CA DISABILITY TOTAL TAXES													
											4.46	50.79	
											23.39	319.05	
											5.47	74.59	
												2.16	
											4.45	60.72	
TOTAL TAXES											37.77	507.31	
Deductions ADVANCE TOTAL DEDUCTIONS													
Net Pay												339.55	4,388.41
Withholding Tax Information Federal: M-03 CA: M-03													
SSN: 620-74-0852 Home Lctn: 2 Home Dept: 6													

EXHIBIT 1-000000030

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EXHIBIT 1-000000031

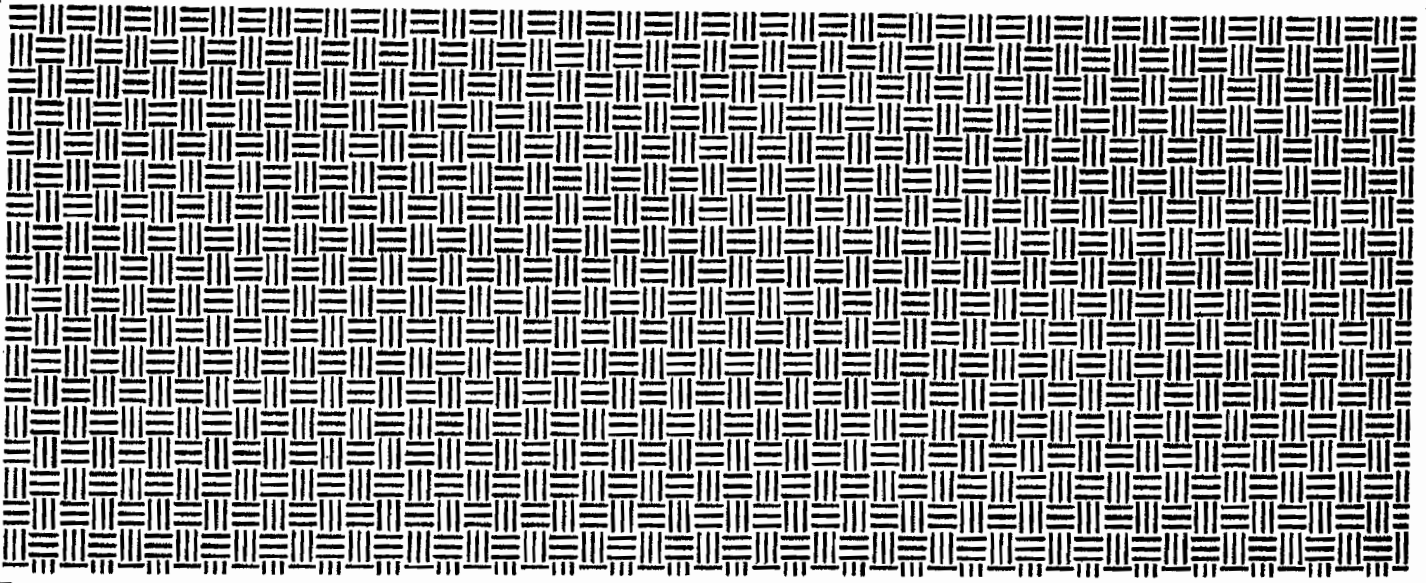
Company	Location	Department	Employee	Check #	VIRGINIA PEREZ						
172-10173	2	2	1007	465737							
Check Date: 4/16/04 Period Ending: 4/10/04 WEEKLY					Description Type	Rate	Hours	OT X	Current	Year to Date	
MAID BRIGADE 75 PELICAN WAY SUITE H SAN RAFAEL, CA 94901 (415) 459-4992					Earnings						
					GROSS PAY				439.12		1,199.95
					BONUS				25.00		40.00
					TOTAL EARNINGS				464.12		1,239.95
					Taxes						
VIRGINIA PEREZ 78 NOVATO #36 SAN RAFAEL, CA 94901					FEDERAL WITHHOLDING				13.14	13.14	
					SOCIAL SECURITY				28.78		76.88
					MEDICARE				6.73		17.97
					CA DISABILITY				5.48		14.63
					TOTAL TAXES				54.13		122.62
Withholding Tax Information Federal: M-03 CA: M-03					Net Pay				409.99	1,117.33	
INTUIT COMPLETE PAYROLL											

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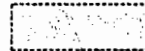
EXHIBIT 1-000000032

To Open This Side - Slide Finger Under This Edge



172-10173 L:000002 D:000006 E:01007 V:999999
MAID BRIGADE
75 PELICAN WAY, STE H
SAN RAFAEL, CA 94901
(415) 459-4992

VIRGINIA PEREZ
23 FAIRFAX ST. APT. #5D
SAN RAFAEL, CA 94901



ENDORSE HERE
X

IF YOU CANNOT SEE THE "PROTECTED" WATERMARK
DO NOT CASH THIS CHECK
DO NOT WRITE, STAMP OR SIGN BELOW THIS LINE
RESERVED FOR FINANCIAL INSTITUTION USE *

EXHIBIT 1-0000000033